Key Takeaways

★ Gender: Across all levels of the Department of the Homeland Security, female representation is under parity (0% in Senior Leadership).

★ Race/Ethnicity: White Americans occupy the majority of these positions, with People of Color (POC) representation only at 44%.

★ Call to Action: DHS must address the lack of female representation in Senior Leadership.
Department of Homeland Security
Senior Leadership

**Gender Composition**

- Male: 48.6%
- Female: 50.8%

**Racial Composition**

- White: 60.1%
- People of Color: 39.9%

**Undersecretaries**

- Kenneth Wainstein* (Intelligence & Analysis)
- William Valdez* (Management)
- Dimitri Kusnezov* (Science & Technology)
- Robert Silvers (Strategy, Policy, & Plans)

* = Not Confirmed
Department of Homeland Security
Senior Leadership

DIRECTORS & COMMISSIONERS

Jen Easterly
Cybersecurity & Infrastructure Security Agency

Ed Gonzalez*
Immigration & Customs Enforcement

Ur Jaddou
U.S. Citizenship & Immigration Services

Chris Magnus
U.S. Customs & Border Protections

ADMINISTRATORS

David Pekoske*
Transportation Security Administration

Deanne Criswell
Federal Emergency Management Agency

DEP. ADMINISTRATORS

Alice Hill*
Resilience

Erik Hooks
Federal Emergency Management Agency

Inspector General

Joseph Cuffari*

* = Not Confirmed

Gender Composition

Female 44%
Male 56%

Female 50.8%
Male 48.6%

Racial Composition

White 67%

White 60.1%

People of Color 33%

People of Color 39.9%