

Key Takeaways

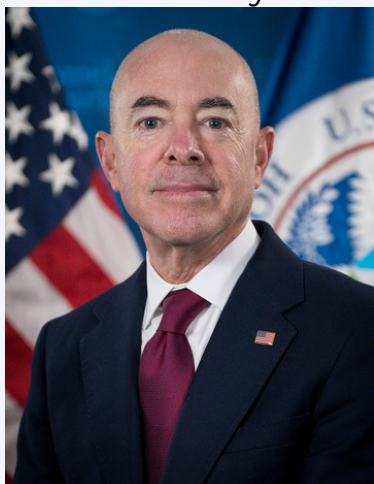
- ★ **Gender:** Across all levels of the Department of the Homeland Security, female representation is under parity (0% in Senior Leadership).
- ★ **Race/Ethnicity:** White Americans occupy the majority of these positions, with People of Color (POC) representation only at 44%.
- ★ **Call to Action:** DHS must address the lack of female representation in Senior Leadership.



Department of Homeland Security

Senior Leadership

Secretary



Alejandro
Mayorkas

Deputy Secretary



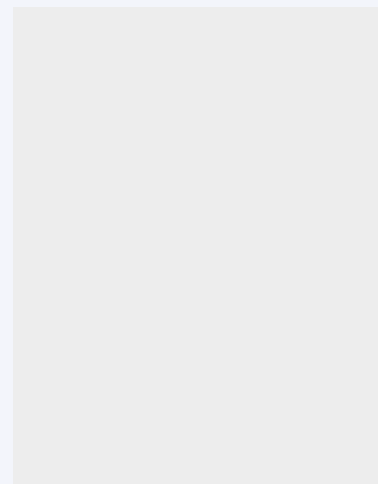
John
Tien

General Counsel



Jonathan
Meyer

Chief Financial Officer

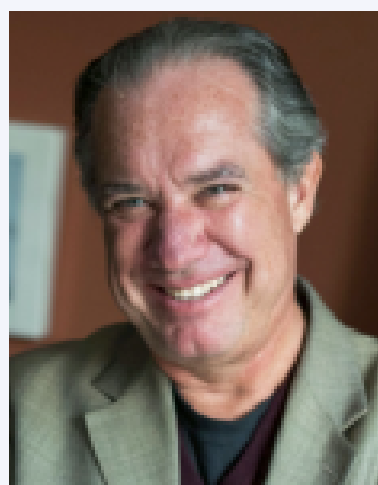


No Nominee

UNDERSECRETARIES



Kenneth
Wainstein*
Intelligence & Analysis



William
Valdez*
Management

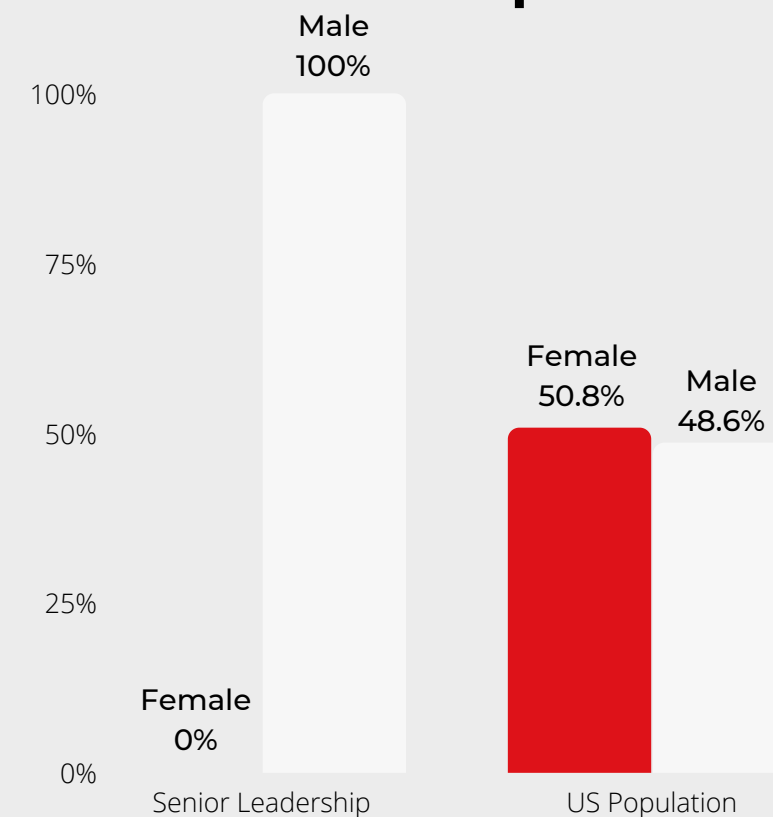


Dimitri
Kusnezov*
Science & Technology

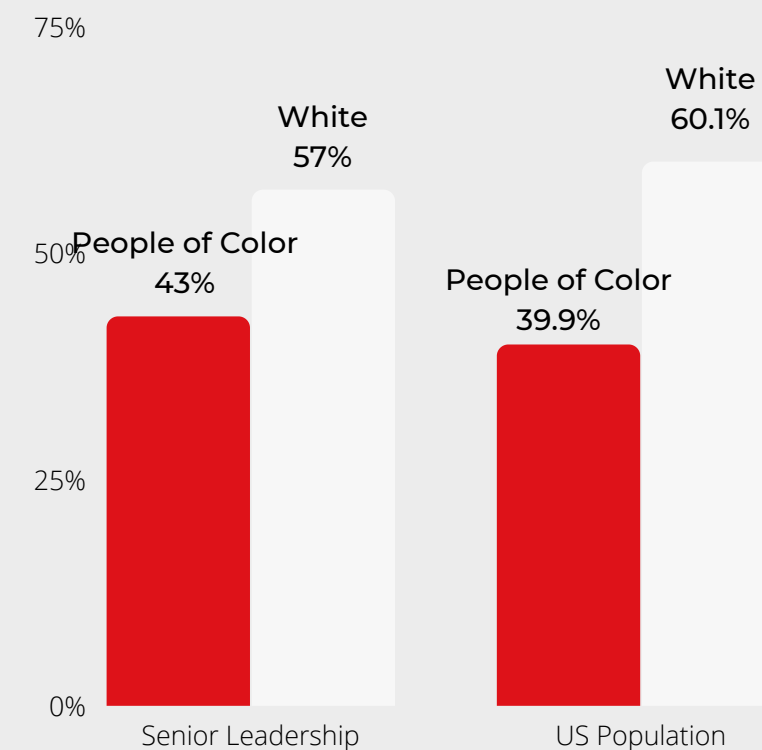


Robert
Silvers
Strategy, Policy, & Plans

Gender Composition



Racial Composition



* = Not Confirmed



Department of Homeland Security

Senior Leadership

DIRECTORS & COMMISSIONERS



**Jen
Easterly**
*Cybersecurity & Infrastructure
Security Agency*



**Ed
Gonzalez***
*Immigration & Customs
Enforcement*



**Ur
Jaddou**
*U.S. Citizenship
& Immigration Services*



**Chris
Magnus**
*U.S. Customs
& Border Protections*

ADMINISTRATORS



**David
Pekoske***
*Transportation Security
Administration*



**Deanne
Criswell**
*Federal Emergency
Management Agency*

DEP. ADMINISTRATORS



**Alice
Hill***
Resilience



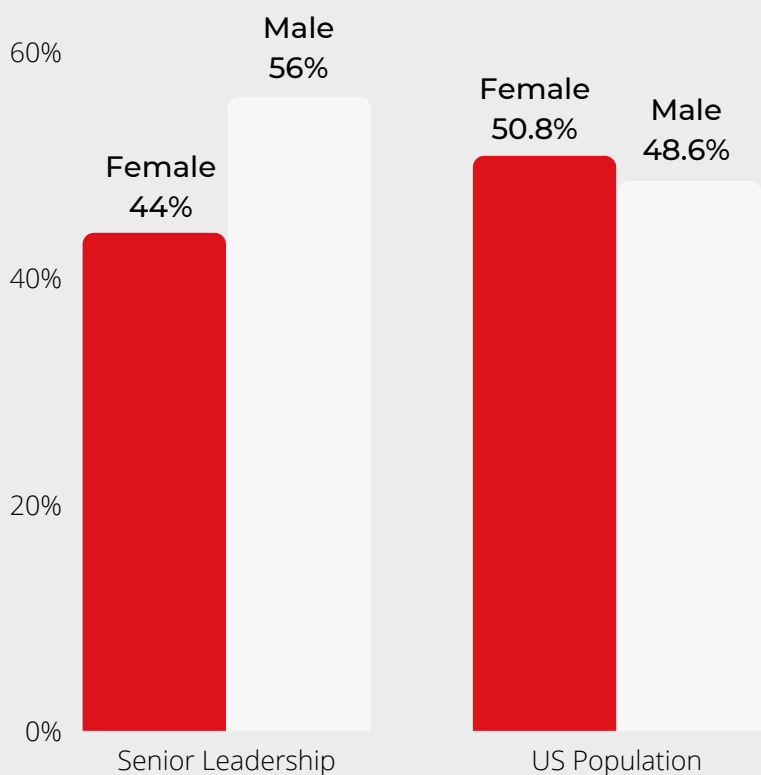
**Erik
Hooks**
*Federal Emergency
Management Agency*

Inspector General

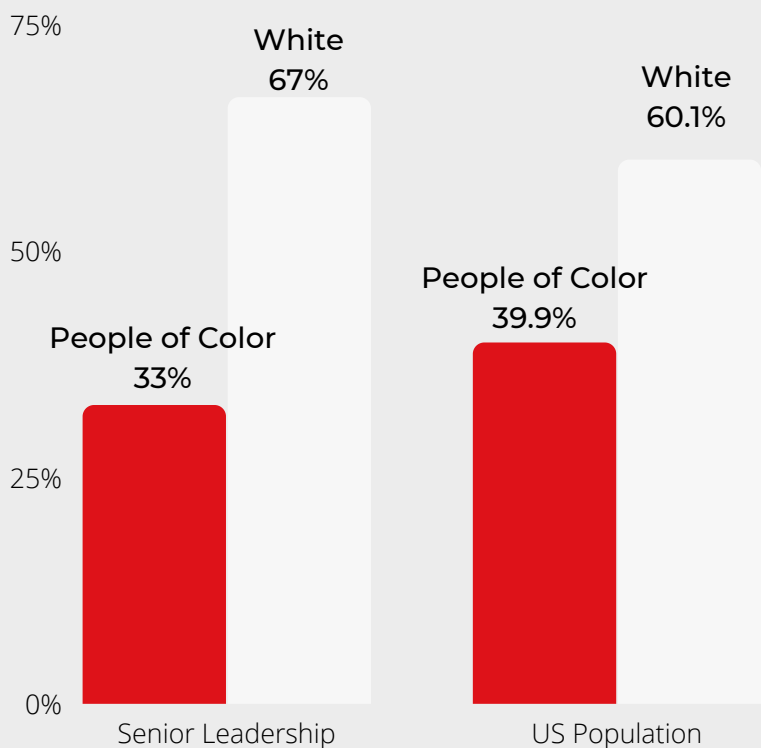


**Joseph
Cuffari***

Gender Composition



Racial Composition



* = Not Confirmed