Key Takeaways

Gender: At the Senior Leadership level of the *United States Agency* for International Development, female representation is at 91%, greatly exceeding parity.

Race/Ethnicity: White Americans occupy the majority of these positions, with People of Color (POC) representation only at 36%.

Call to Action: USAID must continue to be mindful in hiring people from historically excluded communities, especially Native Americans and People with Disabilities.



United States Agency for International Development **Senior Leadership**



Samantha Powers



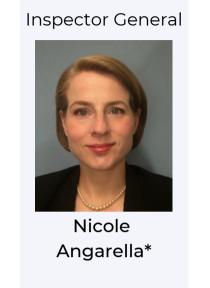
Coleman Policy & Programming



Paloma Adams-Allen Management & Resources

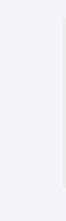


Strategy & Relief, Response, & Operations Resilience





Muyangwa Africa



Vacant Asia



ASSISTANT ADMINISTRATORS

McKee Europe & Eurasia



Tamara Cofman Wittes* Middle East



Marcela Escobari Latin America & Caribbean



Atul Gawande Global Health



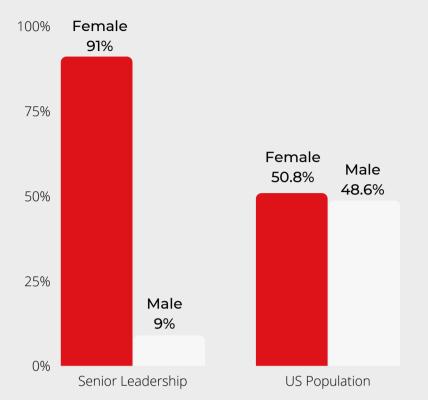
Carla Koppell* Development, Democracy, & Innovation



Jodi Herman* Legislative & Public Affairs



Gender Composition



Racial Composition

